


# REBECCA MCCOLM

ASSOCIATE DIRECTOR OF BENEFITS COMPLIANCE

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## EDUCATION

B.A. in Law & Society – Purdue University  
B.A. in Anthropology – Purdue University  
J.D. – Indiana University Robert H. McKinney School of Law

## DESIGNATIONS

General Benefits Associate (GBA)

## ORGANIZATIONS

International Foundation of Employee Benefit Plans (IFEBP)  
Rotary Club of Indianapolis

Rebecca "Becca" McCcolm joined MJ as an associate director of benefits compliance in our Benefits Consulting department. Becca brings a rare legal lens to employee benefits consulting as an attorney, navigating compliance issues that sit at the intersection of law and benefits strategy. In her role, she works to ensure benefit programs are not only effective, but also sound from a regulatory standpoint.

Prior to MJ, Becca spent several years representing multiemployer benefit plans, working on a variety of labor-employment issues with a focus on health and welfare funds. Before that, she practiced at multiple law firms in areas such as landlord-tenant, family law, and domestic violence. Her experience sharpened her ability to advocate in high-stakes, fast-paced environments. It's that combination of technical depth and genuine advocacy that makes her a standout addition to the MJ team.

Outside of MJ, Becca is equal parts outdoorsy and creative. You might find her hiking a state park trail with her dog Dulce, tending to her flower garden, or belting rock ballads from the '70s and '80s during a local karaoke night.