



# IAN HAAS

## SENIOR DATA ENGINEER

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### EDUCATION

B.S. - Ball State University

### EXPERTISE

Healthcare  
Retirement

Ian Haas joined the MJ team as a senior data engineer in our Enterprise Data department. Ian plays a key role in developing innovative solutions to navigate complex and evolving data, helping turn ambiguity into clear, actionable insights. He also contributes to designing and implementing data transformation workflows that ensure consistency and accuracy in reporting and improve documentation of data models.

Prior to joining MJ, Ian gained experience as an application developer in the public sector, specializing in retirement systems. In this role, Ian built dashboards to evaluate logged system integrations, wrote custom scripts to lead data acquisition efforts, and provided support to his team. He effectively leverages his expertise to design, build, and maintain scalable data pipelines and integrations in our proprietary analytics platform, APERTURE®, thereby facilitating secure access to accurate and comprehensive information for MJ and our clients.

In his free time, you may find Ian playing games—both indoors and outdoors. From basketball, football, and soccer to Dungeons and Dragons and video games, Ian loves a challenge and a way to get both his body and mind active!