



COMPLIANCE BULLETIN

HSA/HDHP LIMITS WILL INCREASE FOR 2026

On May 1, 2025, the IRS released [Revenue Procedure 2025-19](#) to provide the inflation-adjusted limits for health savings accounts (HSAs) and high deductible health plans (HDHPs) for 2026. The IRS is required to publish these limits by June 1 of each year.

These limits include the following:

- + The maximum HSA contribution limit;
- + The minimum deductible amount for HDHPs; and
- + The maximum out-of-pocket expense limit for HDHPs

These limits vary based on whether an individual has self-only or family coverage under an HDHP. Eligible individuals with self-only HDHP coverage will be able to contribute **\$4,400** to their HSAs for 2026, up from \$4,300 for 2025. Eligible individuals with family HDHP coverage will be able to contribute **\$8,750** to their HSAs for 2026, up from \$8,550 for 2025. Individuals age 55 and older may make an additional \$1,000 "catch-up" contribution to their HSAs.

The minimum deductible amount for HDHPs increases to **\$1,700** for self-only coverage and **\$3,400** for family coverage for 2026 (up from \$1,650 for self-only coverage and \$3,300 for family coverage for 2025). The HDHP maximum out-of-pocket expense limit increases to **\$8,500** for self-only coverage and **\$17,000** for family coverage for 2026 (up from \$8,300 for self-only coverage and \$16,600 for family coverage for 2025).

ACTION STEPS

Employers sponsoring HDHPs should review their plans' cost-sharing limits (i.e., the minimum deductible amount and maximum out-of-pocket expense limit) when preparing for the plan year beginning in 2026. Also, employers allowing employees to make pre-tax HSA contributions should update their plan communications with the increased contribution limits.

HIGHLIGHTS

- + Each year, the IRS announces inflation-adjusted limits for HSAs and HDHPs.
- + By law, the IRS is required to announce these limits by June 1 of each year.
- + The adjusted contribution limits for HSAs take effect as of Jan. 1, 2026.
- + The adjusted HDHP cost-sharing limits take effect for the plan year beginning on or after Jan. 1, 2026.

IMPORTANT DATES

JAN. 1, 2026

The new contribution limits for HSAs become effective.

2026 PLAN YEARS

The HDHP cost-sharing limits for 2026 apply for plan years beginning on or after Jan. 1, 2026.





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HSA/HDP LIMITS

The following chart shows the HSA and HDHP limits for 2026 compared to 2025. It also includes the catch-up contribution limit that applies to HSA-eligible individuals age 55 and older, which is not adjusted for inflation and stays the same from year to year.

TYPE OF LIMIT		2025	2026	CHANGE
HSA Contribution Limit	Self-only	\$4,300	\$4,400	Up \$100
	Family	\$8,550	\$8,750	Up \$200
HSA Catch-up Contributions (not subject to adjustment for inflation)	Age 55 and older	\$1,000	\$1,000	No Change
HDHP Minimum Deductible	Self-only	\$1,650	\$1,700	Up \$50
	Family	\$3,300	\$3,400	Up \$100
HDHP Maximum Out-of-Pocket Expense Limit (deductibles, copayments, and other amounts, but not premiums)	Self-only	\$8,300	\$8,500	Up \$200
	Family	\$16,600	\$17,000	Up \$400