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The MJ Companies Named a Best Place to Work in Indiana, Denver and Phoenix

INDIANAPOLIS (April 1, 2025) – [The MJ Companies](#), a leading business and financial services consulting firm for nearly 60 years, is proud to announce the company has been named a Best Place to Work in Indiana, Denver and Phoenix.

The 20th edition of the Indiana Chamber of Commerce initiative, a total of 150 companies made the cut. They will be ranked across five size categories at an April 30 dinner event; ranking was determined through employer reports and comprehensive employee surveys. The Workforce Research Group handled the selection process.

MJ was also included as a Best Places to Work honoree for the Denver Business Journal and the Phoenix Business Journal. Both publications utilize surveys distributed by Quantum Workplace, to collect honest, unfiltered feedback while respecting employee privacy.

The Quantum Workplaces Best Places to Work survey measures key areas that make up an organization's culture. These range from compensation and benefits to trust in senior leadership. The survey also measures the level of employee engagement.

“To be recognized as a Best Places to Work in not one but all three markets where our associates live and work is a testament to our leaders, our associates and our programs,” said Michael H. Bill, CEO of MJ. “At MJ, we are dedicated to fostering an atmosphere where our associates

passions and ambitions can thrive. Our culture prioritizes fulfillment, and we actively encourage and support our associates in living well-rounded, purposeful lives."

The businesses, nonprofits and other organizations that are selected as a Best Place to Work are chosen for the amenities they provide and the culture they create for their employees, including perks and incentives.

Flexible work schedules, competitive compensation and career development opportunities are a few of MJ's key offerings, but what sets MJ apart from other companies is its associate development programs. MJ Connect, MJ's formal mentorship program, provides ongoing opportunities to share intellectual wisdom and foster a culture of collaboration. MJ YOUniversity, MJ's employee development program, is dedicated to cultivating associate's personal and professional growth through live classes, online courses and MJ's learning portal.

Additionally, MJ is an organization that leads with a deep commitment to the communities in which its associates live and work. This commitment is reflected through the efforts of the MJ Foundation. The company's nonprofit arm is led by four cornerstones: overcoming poverty, fostering diversity, advancing education and embracing humanity. Every year, MJ helps its associates support and volunteer for the causes they believe in.

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ABOUT THE MJ COMPANIES

Indianapolis-based The MJ Companies, one of the largest privately held agencies in America, exists to inspire the success, fulfillment, and wellbeing of each person it serves—associates and their families, business partners, clients, and the community. MJ's client base includes local, regional, and national companies in more than 54 countries and in every U.S. state. With offices in Denver, Indianapolis, and Phoenix, MJ specializes in a diverse selection of client services including commercial and personal insurance, risk management, employee benefits, retirement, compensation, and total rewards consulting. Additional information may be found at www.themicos.com.