



For Immediate Release

THE MJ COMPANIES NAMED AS AN HONOREE FOR PHOENIX BUSINESS JOURNAL'S 2024 BEST PLACES TO WORK AWARDS

PHOENIX (Nov. 26, 2024)– The MJ Companies, a leading financial services firm for over 60 years, has been included in this year's group of honorees for the Phoenix Business Journal's 22nd annual Best Places to Work.

This longstanding award program recognizes Valley businesses of all sizes that have worked diligently to attract and maintain talent, and to create a thriving workplace culture.

This year more than 200 nominations, collected by surveys distributed by Quantum Workplace, were narrowed down to a pool of 100 finalists. These businesses, nonprofits and other organizations were selected for the amenities they provide and the culture they create for their employees, including perks and incentives.

Flexible work schedules, competitive compensation and development opportunities are a few of MJ's key offerings, but what sets MJ apart from other companies is its associate development programs.

MJ Connect, MJ's formal mentorship program, provides ongoing opportunities to share intellectual wisdom and foster a culture of collaboration. MJ YOUiversity, MJ's employee development program, is dedicated to cultivating associate's personal and professional growth through live classes, online courses and MJ's learning portal.

"At MJ, we are dedicated to fostering an atmosphere where our associates' passions and ambitions can thrive," said Michael H. Bill, CEO of MJ. "To be recognized as a finalist for Best Places to Work is a testament to our leaders, our associates and our programs. Our culture prioritizes fulfillment, and we actively encourage and support our associates in living well-rounded, purposeful lives."

MJ is an organization that leads with a deep commitment to the communities in which its associates live and work. This commitment is reflected through the efforts of the MJ Foundation. The company's nonprofit arm is led by four cornerstones: overcoming poverty, fostering diversity, advancing education and embracing humanity. Every year, MJ helps its associates support and volunteer for the causes they believe in.

“MJ fosters an environment where our associates personal and professional success is a priority,” said Britni Shrout, CMO and executive director of The MJ Foundation. “I’m grateful to be surrounded by such dedicated individuals who share the same passion and commitment to our purpose.”

This year, Phoenix Business Journal will reveal winners during the awards event starting at 10 a.m. on Thursday, Dec. 12, at the JW Marriott Phoenix Desert Ridge Resort & Spa in Phoenix.

ABOUT THE MJ COMPANIES

Indianapolis-based The MJ Companies, one of the largest privately held agencies in America, exists to inspire the success, fulfillment, and wellbeing of each person it serves—associates and their families, business partners, clients, and the community. MJ’s client base includes local, regional, and national companies in more than 54 countries and in every U.S. state. With offices in Denver, Indianapolis, and Phoenix, MJ specializes in a diverse selection of client services including commercial and personal insurance, risk management, employee benefits, retirement, compensation, and total rewards consulting. Additional information may be found at www.themjcos.com.