




# ERIC CHARLES

EMPLOYEE BENEFITS CONSULTANT

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## EDUCATION

Purdue University  
MBA - Anderson University

## DESIGNATIONS

Indiana Life & Health License

## EXPERTISE

Pharmacy Consulting

## INVOLVEMENT

Indiana Bulls Baseball - Board Member

## PHILANTHROPY

Penrod Society and Arts Fair - Member

Eric Charles joined the MJ team in 2014 as an employee benefits consultant in our Benefits Consulting department. With past experience delivering solutions for qualified defined contribution plans, Eric is a highly valued member of the team where he focuses on consulting group clients on cost-saving benefit solutions.

Eric's expertise lies in employee relations and communications, benefits technology, plan design and analysis, consumer driven health plans and prescription drug cost containment. Additionally, he has experience in the development and implementation of employer sponsored onsite clinics and wellness programs. Eric strives to provide unparalleled service by working with clients to truly understand their business and designing innovative solutions that align with the company's corporate goals and objectives.

Outside of MJ, Eric likes to spend time with his family and be at the lake. He enjoys staying active by coaching baseball and playing golf. As a graduate of Purdue University, Eric loves to cheer on his alma mater in whatever sports they're playing. Eric also loves to travel and wants to see as much of the world as he can.