



ERIC GARCIA

COMPENSATION + TOTAL REWARDS
SPECIALIST

 HE/HIM/HIS

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 LINKEDIN.COM/IN/ERICGARCIA/

EDUCATION

Cornell Peter and Stephanie Nolan
School of Hotel Administration

EXPERTISE

Microsoft Excel
CompAnalyst
Economic Research Institute (ERI)
CompData

PHILANTHROPY

Convivir Colorado

Eric Garcia joined the MJ team as a compensation + total rewards specialist in our Benefits Consulting department. With his strong background in reporting and trend analysis, Eric ensures that our total rewards projects are delivered with excellence, and that our clients receive exceptional customer service. Eric has been an integral part of our team, as his role encompasses preparing market benchmark analyses of compensation and rewards programs for a diverse set of clients.

Prior to MJ, Eric worked as a benefits analyst, where he analyzed financial and plan data to project costs for new benefits and policy changes. His passion for data and commitment to quality service make him a valuable asset to our team.

When he's not in the office, Eric can be found working on his fitness routine through weightlifting and hiking. He's also an avid traveler, having explored over 10 countries already. His ultimate goal is to visit every continent.