



# LEIGH CRICK

SENIOR VICE PRESIDENT OF  
PEOPLE + CULTURE

 SHE/HER/HERS

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Leigh Crick joined the MJ team in 2023 as our senior vice president of people + culture overseeing MJ's Human Resources, Learning & Development and Talent Acquisition functions. Leigh is an active member on our Senior Leadership Team and, dedicates her efforts to improving the employee experience and nurturing a positive and inclusive workplace.

## EDUCATION

Leigh Crick earned her bachelor's degree in Human Resource Management from Western Kentucky University. She has since earned her master's degree in Human Resource Management from Indiana Wesleyan University.

## ORGANIZATIONS

HR Indiana SHRM Conference  
Committee  
IndySHRM - Sponsorship Co-Chair

## DESIGNATIONS

SHRM-CP

## EXPERTISE

Experience in staffing and recruiting, employee coaching and development, training, strategic management, payroll, benefits and compensation and employee relations. Knowledgeable of national, state and local labor laws.

With nearly two decades of experience in the HR field, Leigh brings a wealth of expertise to MJ. Throughout her career, she has held senior and executive-level positions in complex and high-growth companies. Her talent lies in building exceptional teams and enhancing the associate experience, a skill that has been instrumental in scaling companies from 50 employees to nearly 5,000. Leigh's enthusiasm for creating powerful employee experiences shines through in her work. Her dedication to fostering a positive work environment and company culture ensures that MJ continues to develop and cultivate top talent.

Her love for learning and supporting others extends beyond the workplace. Outside of MJ, Leigh enjoys immersing herself in a good book and lending a helping hand to her daughter's travel softball team.